

	 شركة كوميديت السعودية المحدودة Saudi Comedat Company Limited	No. of Page(s): 1 of 1 Rev. No: 00
	MSHEM-O1.01-D	Date: 22 Aug 2023
	EHSS Policy - SCCL	

Quality, Health & Safety and Environmental Policy Statement

It is the policy of Saudi Comedat Co. Ltd. (SCCL) to regard protecting the environment, health and safety as the highest business priority whilst being able to consistently provide a service that meets the clients requirements and complies with all relevant legislation.

SCCL is committed to prevention of injury, ill health, continual improvement and ensuring and maintaining the health, safety and welfare of its employees and those who may be affected by their activities so far as is reasonably practicable.

SCCL aims to enhance health & safety, environmental protection and client's satisfaction through compliance with applicable legal requirements and effective management of its' ISO 9001, 14001, and 45001 Integrated Management System.

This policy is communicated to all employees and will be continually monitored with a formal annual review with the following principles being applied by the General Manager and Senior Management.

- 1) It is the duty of management to ensure the implementation of this policy and that all processes and systems of work are designed to take account of all health and safety factors, preventing pollution and reducing or minimising our impact on the environment.
- 2) SCCL will set quality, health & safety and environmental targets and objectives after determining the risks to the business and to provide a consistent and improving service to their client, as well as improving the health, safety and welfare of its employees and to minimise the impact that its activities may have on others and the environment.
- 3) SCCL's processes include all the interactions necessary to comply with the requirements of all relevant legal obligations, ISO 9001, ISO 14001, ISO 45001 and any other national or international standards needed to meet the client's requirements.
- 4) Adequate facilities and arrangements will be maintained to enable employees and their representatives to raise health, safety, environmental and work-related issues at all times through the Safety Committee meetings or by means of the suggestion boxes located within the site.
- 5) Competent personnel will be appointed to assist SCCL management in meeting statutory duties including, where appropriate, specialists from outside SCCL.
- 6) Employees have an active involvement in making improvements, preventing accidents, incidents and conducting their activities in an environmentally responsible and safe manner.
- 7) SCCL acknowledge each employee's right to stop work where there is a danger to property, their safety, the safety of others or the environment. Employees will be free from discrimination or any disciplinary action as a result of stopping works or raising a legitimate grievance.
- 8) SCCL commits to continual improvement of their QHSE Management System. The associated Quality, Health & Safety and Environmental procedures detail the management systems that are employed to enhance environmental performance and ensure our client's requirements and enhanced satisfaction are met on an ongoing basis.

This QHSE Policy Statement is maintained by the Head of Safety and Compliance and is available on the MSHEM Shared Drive, safety notice boards and explained during employee inductions. The QHSE Policy and performance details, with respect to objectives and targets, will also be available to interested parties that can affect, be affected by, or perceive it to be affected by SCCL's decisions or activities on written or electronic request.



Rodney Lacy
General Manager

07/02/2024

Date